

Hutto Police Department Benefits 2010

Take Home Vehicle

After successfully completing the Field Training Officer portion of training, an Officer is assigned a full Police Package Vehicle. All officers living within 10 miles of Hutto, Texas are authorized to drive their vehicle to and from their place of residents.

Uniform/Equipment

Uniforms and dry cleaning services are provided by the department. Regulation service weapon, duty gear and all other necessary equipment included. Officers assigned to pre-designated positions requiring civilian attire are eligible to receive a clothing allowance of \$600.00 annually.

Police Officer Incentives Certification Pay

Police officers who have any of the following certifications will receive the following additional pay incentive:

- Intermediate Certification \$23 per month (\$276.00 annually)
 - Advanced Peace Officer Certification \$30 per month (\$360.00 annually)
 - Master Peace Officer Certification \$38 per month (\$456.00 annually)
- Officers will either be paid for certification pay or education pay.

Specialty Pay

Police Officers who are eligible may receive the following additional pay incentive:

- Collision Reconstruction \$38 per month (\$456.00 annually)
- Firearms Instructor \$38 per month (\$456.00 Annually)
- Field Training Officer \$113 per month (\$1356.00 annually)

Bilingual Pay

Police officers who want to participate in the bilingual pay must pass an oral examination, written examination or both in the particular language.

- Level I oral exam \$38 per month (\$456.00 annually)

Insurance

Medical, life insurance, accidental death & dismemberment, dental, and short & long term disability coverage is provided for all permanent employees of the City.

Vision, and buy-up dental and life insurance is also offered for additional costs. Spouse and eligible dependents may be included in these plans. All insurance options will be explained at a new employee orientation shortly after an employee starts work.

Retirement Plan

Texas Municipal Retirement System (TMRS)

The City participates in the Texas Municipal Retirement System (TMRS). Both the Employee and the City contribute into the system which pays lifetime benefits in accordance with the plan.

Education Tuition Reimbursement

Up to \$2,500 in education assistance per year with a 2-year commitment with each pay out. This benefit is dependent on available funds and may vary.

Paid Life Time Membership to 100 Club of Central Texas Benefits for First Responders

Holidays

The City observes twelve holidays per year.

- New Year's Day
- Martin Luther King Jr. Day
- President's Day
- Good Friday
- Memorial Day
- Independence Day
- Labor Day
- Veteran's Day
- Thanksgiving and Friday following Thanksgiving
- Christmas Eve and Christmas Day

Paid Leave

Full-time employees accrue sick time at a rate of 96 hours per year and vacation time of 80 hours per year. Additional details can be explained by the City's Benefit Specialist.

Longevity Pay

Employees receive five dollars per month for each month of service after one year.